

INDIANA LAND IMPROVEMENT CONTRACTORS ASSOCIATION
Minutes of Meeting of Board of Directors
Saturday, December 6, 2025

The Fourth Regular Meeting of the Board of Directors of the Indiana Land Improvement Contractors Association was held at the Renaissance Hotel in Carmel, IN, on Saturday, December 6, 2025. The meeting was called to order by President, Keith Miller at 10:00 a.m. EST.

James Ramsey moved to have an open agenda. John Hack II seconded the motion. The motion passed.

Minutes: The minutes from the September 2025 meeting had been emailed to board members. Joe Stull moved to accept the minutes as reported. Sam Baker seconded the motion. The motion passed.

Treasurer's Report: Nanci read the written treasurer's report. Total assets = \$211,945.02. Nanci stated that a check for \$22,000 to the Indiana Donor Network would be coming out of the Main Account. The Ladies savings account has \$7,043.96 net of this year's scholarships. John Hack II moved to accept the treasurer's report. James Ramsey seconded the motion. The motion passed.

Presidents's Report: Keith Miller reported he is serving on the National committee for insurance and safety. They had a zoom call discussing a design-your-own safety manual. The National website has a portal providing templates for safety, agreements, policies etc. Allison will present more information at state convention. Keith has also been working with the field day committee.

National Report: Nanci read a report from Tony Cain. A new LICA CEO has been hired. His name is Dennis Mikula. Tony is looking forward to state convention.

Area Directors' Reports: NW - John Hack II reported he is still on the technical review committee for the state septic code. They have approved a draft copy of the new code which now goes through an analysis process. They plan to address the commercial code next.

Executive Director's Report: Nanci Gutwein presented a written report detailing her activities. Most of her efforts have concentrated on convention preparations.

Technical Advisor's Report: Mike Cox reported that now that the six week government shutdown is over, agencies are trying to catch up. He stated that the Board of Animal Health is tracking an outbreak of Highly Pathogenic Avian Influenza (HPAI) with several cases in the northeast part of Indiana. They are seeing some infection crossing from poultry to dairy animals. The government is trying to implement streamlining of paperwork to have one file per producer accessible by all departments. Scott Wagner has been involved in the Drainage Handbook update process. A draft is now available. Mike passed around a newsletter from DNR Division of Water asking for participants in a drought monitoring partnership. Contact DNR if interested. Mike talked about the pricing surveys from last year. Board members make suggestions for some changes to fine tune the survey. After some discussion, James Ramsey moved to hold a drawing for \$100 at the convention for those attending who fill out a survey. John Hack II seconded the motion. The motion passed.

Legislative Report: James Ramsey talked about the Waters of the US issue getting an ag-friendly ruling, however that is being appealed again. Hopefully, next year there will be a firm ruling to resolve this issue. No farm bill has been offered yet. There are still water issues to be dealt with in

Hamilton and Boone Counties in conjunction with the LEAP district. A water main pulling water from Eagle Creek is scheduled to start construction in March, 2026.

Field Day: Jane Frankenberger has made some suggestions for demonstrations for field day. Those include tile fields on solar and wind farms; land leveling; waterways; septic systems. Some tours suggested by board members were Ross Aide stadium tour; turf farm tour; Caterpillar tour, etc. Jane checked and the Beck's center will be available at the Purdue discount. This field day will be held during the week of July 20, 2026, and the summer National meeting may take place at the same time. A tentative schedule will be available at state convention to present to Allison. It was suggested that some short videos be filmed to be posted on Facebook for advertisement of the field day. Also it may be possible for associates to arrange for some advertising through their connections.

Old Business:

Nanci Gutwein gave the tentative state convention schedule. Two time slots need to be filled. James Ramsey moved to ask the Pinion, Digs, JCG group to present on business management. Sam Baker seconded the motion. The motion passed. Nanci asked if the board thought a switch from corn hole to dart boards sounded like a good entertainment choice. James Ramsey moved to try the dart boards. Joe Stull seconded the motion. The motion passed.

New Business:

Nanci asked about INLICA getting set up to take credit card payments. Titanium (national benefit) offers a terminal for a monthly fee of \$20. Customer pays the 3% charge for use. During months of inactivity, the service can be shut off. John Hack II moved to pursue the Titanium payment system for one year and then see how it works. James Ramsey seconded the motion. The motion passed.

Nanci Gutwein had received an application for a new regular member:
Ryan Glunt with Dirt Monkey Excavating of Union City, Indiana

John Hack II moved to accepted the new member. Sam Baker seconded the motion. The motion passed.

The OSHA10 course had to be cancelled due to bad weather. It has been rescheduled for January 6-7, 2026 at the same location.

Attendees for National convention from February 28 - March 2, 2026, will be finalized in January.

There being no further business, John Hack II moved to adjourn the meeting. Sam Baker seconded the motion. The motion passed.

Respectfully submitted,

Frieda Pickering, Recording Secretary

Attendees:

President -	Keith Miller
Vice-President -	Nate Miller
Executive Director -	Nanci Gutwein
Recording Sec -	Frieda Pickering
Technical Advisor -	Mike Cox
NW Director -	John Hack II
	Sam Baker
SE Director -	John Pickering
	James Ramsey
At Large -	Joe Stull
Associates -	Steve Holtzleiter
	Rebecca Scott
Guest -	John Baker