

3rd Qtr
2025

INDIANA LICA NEWS

CONGRATULATIONS COLLEGE SCHOLARSHIP RECIPIENTS!

2025 INLICA Officers

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Visit us at:

www.indianalica.org



Pictured Above Left to Right: Jillian Page, Josie Page, Zoey Crow

INLICA had the privilege to award 3 scholarships this year! Congratulations to Jillian and Josie Page, as well as Zoey Crow. Jillian and Josie are the daughters of Clint Page from Francisco, IN. Jillian, currently a college Sophomore, attends Vincennes University where she is studying Physical Therapy. Jillian hopes to specialize in Pediatrics. Josie is also a college Sophomore, and is studying Nutrition Science at Indiana University. Upon graduating, Josie plans to attend Physician Assistant school and pursue a career on a surgical team. Zoey is the daughter of Brad Crow from Winchester, IN. Zoey is a Junior at Indiana University - Purdue Fort Wayne and is studying Dental Hygiene. Once completing her degree she would like to work in a community-based dental office in her hometown. All 3 girls were incredibly deserving of these scholarships! Congratulations girls!

A Word from our President

Hello Fellow INLICA Contractors,

With fall in full swing, I hope everyone is busy with work. I know it is extremely dry here, as well as most of the state.

First up, we are planning an OSHA 10-hour course on Dec. 2-3. I hope to see as many as possible at this training. Please bring all of your employees to get certified. We can never be too over trained in these areas. I know for myself personally, it is an eye-opener at each one I have attended. Winter Convention will be Jan. 28-30th in Carmel. There are a lot of good topics being planned. There will also be free hearing tests for everyone in attendance. And as always GOOD Entertainment.

This summer's Field Day at Purdue was a huge success! Even though the storms rolled through early, we were able to finish the project. I would like to personally THANK all those who helped with the project and also those who were in attendance. We are planning part 2 of the field day this summer, possibly in conjunction with National LICA. July will be the time frame. Date TBD. I would like to see as many members get involved this summer to help show National LICA some great work and Hoosier hospitality.

I also wanted to share why I became involved in this great organization, and I believe others should as well. My four points are Grow, Connect, Serve, and Share.

Grow: I joined because I wanted to grow as a person and become a better contractor.

Connect: I wanted to connect with other contractors and have an open mind and learn from others to make my business better. Networking has been a great asset. I have good friends from all over this Great Nation.

Serve: I wanted to be able to serve others by being a leader. There are many opportunities for this in INLICA and National LICA as well.

Share: I can share with others about my experiences in contracting and be better stewards of the land that GOD has provided for all of us.

I hope to see all of you at our next event. I hope everyone has a safe and productive fall!

Keith Miller

Indiana LICA President

CALENDAR OF EVENTS

2025

December 2nd & 3rd—OSHA 10 Hour Course, Lafayette IN

December 6th- 10AM Board Meeting, Renaissance Marriott, Carmel IN

2026

January 28-30th– INLICA Winter Convention Renaissance Marriott, Carmel IN

February 28-March 2nd- National Winter Convention –Harrah's Las Vegas

March 3-7–Con Expo– Las Vegas NV

July—INLICA Field Day, Date TBD



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PLEASE FILL OUT THE 2025 PRICE SURVEY

Many of our contractors find this a valuable tool for their use. However, we need pricing from many in order to make an accurate average. Please take the time to scan this code, or go the following link to fill out the survey.

<https://forms.office.com/g/ETeJu3tHRu>



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News Brief



OSHA Urges Safe Trench and Excavation Work Practices

Following a recent series of trench collapses in the Midwest, OSHA has published a [trade release](#) urging workplaces to take the necessary steps to safeguard workers from well-known trenching and excavation hazards.

OSHA states that 11 trench-related fatalities have been reported so far in 2025.

Trenching and Excavation Hazards

The primary hazard of trenching and excavation work is employee injury or death from a cave-in. OSHA stated that 11 trench-related fatalities have been reported so far in 2025.

One cubic yard of soil can weigh as much as a compact car, making even a small cave-in potentially fatal. OSHA emphasized the critical importance of evaluating soil conditions before excavation begins, especially following heavy rainfall; wet soil significantly increases the weight and instability of trench walls, heightening the risk of collapse.

Proper training, site evaluation and the use of protective systems can help prevent these incidents.

Key Safety Measures

To prevent cave-ins, employers must implement the following safety practices:

- Slope or bench trench walls at an angle inclined away from the excavation to reduce pressure.
- Shore the walls by installing aluminum hydraulic supports or other protective systems to prevent soil movement.
- Shield workers by using trench boxes or similar protective systems that guard against cave-ins.

Employers should train employees to know that no worker should enter a trench unless they are properly trained to identify potential hazards and the trench has been inspected by a competent person—a requirement under federal safety regulations. Here are five ways to further enhance employee safety in trenches:

1. Make sure there is a safe way to enter and exit the trench.
2. Ensure there is cave-in protection.
3. Keep materials away from the edge of the trench.
4. Look for standing water or atmospheric hazards.
5. Never enter a trench unless it has been adequately inspected.

OSHA states trenching and excavation operations continue to be a focus of its enforcement, with unprotected trenches representing a significant citation and penalty risk for employers.

When employers make safety their top priority, tragedies can be prevented and lives can be saved. Employers are encouraged to review OSHA's trenching and excavation safety guidelines and ensure all crews are equipped and trained to implement them.

Contact us today for more resources about safe excavating and trenching practices.



2026 National LICA



Winter Convention

February 28 - March 2 | Harrah's Casino Hotel | Las Vegas

Saturday, February 28

7:00 pm - 10:00 pm Executive Committee

Sunday, March 1

7:00 am - 6:00 pm Committee Meetings

1:00 pm Lunch

2:00 pm - 5:00 pm Executive Directors

6:00 pm DINNER ON YOUR OWN

8:00 pm - 10:00 pm Associates' Night

Monday, March 2

8:00 am Breakfast

9:00 am - 10:00 am Delegates' Meeting

10:00 am - 12:00 pm Board Meeting

6:00 pm - 10:00 pm Reception & Awards Banquet

Winter Convention Registration Includes

Registration provides access to all meal functions, Associates' Night, committee meetings, and the Board & Delegates' Meetings.

Upon check-in, each registered member will receive a name badge and program. The name badge serves as your official admission ticket and must be worn for entry into all convention events.

For a list of committees and their functions, please visit LICANational.org.

Attire

The attire for our Winter Convention is mostly casual. Members do wear "dressier" attire for the Awards Banquet Monday evening. Slacks, dresses, and nice shoes are often worn, but not required.

Associates' Night (Exhibition)

Sunday, March 1st - 8:00 pm - 10:00 pm

Hosted bar service (no meal included)

Join us for Associates Night, an exciting evening of networking and innovation! This event offers a perfect opportunity to connect and explore the latest products and technologies presented by our esteemed Associates.

While the event features a bar service only, you can enjoy a delightful dinner beforehand at one of the many nearby dining options.

Don't miss out on this unique chance to mingle and stay ahead with the latest industry trends!



Join us from March 3-7, 2026, at Conexpo Con/ Agg! Explore a vast array of equipment and services from 2,000 exhibitors across more than 2.9 million square feet of exhibit space.

Visit LICA's Booth in the Grand Lobby:

Booth# GL-20204



2026 National LICA



Winter Convention

February 28 - March 2 | Harrah's Casino Hotel | Las Vegas

Name _____

Name _____

Company _____

Name _____

City _____ State _____

Name _____

Email _____

Name _____

EARLY Bird Rate Postmarked by February 13, 2026	Price	# Attending	Total
Contractor Member, Spouse or Associate Member. Includes: Associates' Night, Sunday Lunch, Monday Breakfast, Reception & Awards Banquet	\$425.00		
Youth: 13 Years & Under	FREE		
Registration Postmarked After February 13, 2026			
Contractor Member, Spouse or Associate Member. Includes: Associates' Night, Sunday Lunch, Monday Breakfast, Reception & Awards Banquet	\$475.00		
Youth: 13 Years & Under	FREE		
Total:	\$		

Hotel Information

Harrah's Las Vegas

3475 S Las Vegas Blvd; Las Vegas, NV 89109

\$171/night (plus taxes & resort fees)

Reserve by: Wednesday, January 28th

Call: (888) 458-8471

Use group code: LICA-Winter 2026 OR SHLIC6

Amount: \$ _____

Cardholder: _____

Card Number: _____

Exp.: _____

3-Digit Code: _____

Billing Zip: _____

Make check payable to: LICA
3080 Ogden Ave. Suite 300, Lisle, IL 60532

Scan code to make hotel
reservations online.



National LICA needs your response!



LICA Benefits survey

Thank you for participating in the voluntary LICA survey for company and equipment size. Rest assured all of the info you give in this survey will remain anonymous, and all data collected will be used as a statistic, no specifics will be shared.

How many employees do you currently have?

e.g., 23

How many pieces of heavy equipment do you own and operate?

e.g., 23

What is the approximate replacement value of the equipment your company owns?

e.g., 23

What is the age of your company ownership?

- Under 30
- 31-40
- 41-50
- 51-60
- 61-70
- 70+

How many times have you previously used a LICA benefit to save your company money? Please count each single use, even if it was the same benefit multiple times.

- 1-5
- 6-10
- 11-15
- 16-20
- 21+

Does a LICA benefit help in your decision making process when buying equipment?

- Yes
- No
- Sometimes

How much does brand or dealership loyalty affect your decision when buying equipment?

- I'll buy any brand
- I like a certain brand/dealer but am unbiased
- I have used multiple brands before, but have a favorite that I work with now
- I only really get support from one dealership

Please fill out this form and return it to the INLICA Office OR go to <https://www.jotform.com/assign/252029055239152/252096369435061>

to fill out the form electronically. This information will help us determine what benefits can be of use to our membership.

Please list the percentage that best describes your companies current ownership in each manufacturer's products. Please note- engines may apply in specialty equipment.

	0%	1-20%	21-40%	41-60%	61-80%	81-100%
Caterpillar	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
John Deere	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Case	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Komatsu	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Hitachi	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Link Belt	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Volvo	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sany	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Hyundai	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Kobelco	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Bobcat	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Kubota	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
JCB	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please list equipment manufacturers whose products you have looked into OR used in the past, and would consider buying in the future.

Please list any heavy truck manufacturers who's trucks you own and operate.

Please list any heavy duty trailer manufacturers who's trailers you own and operate.

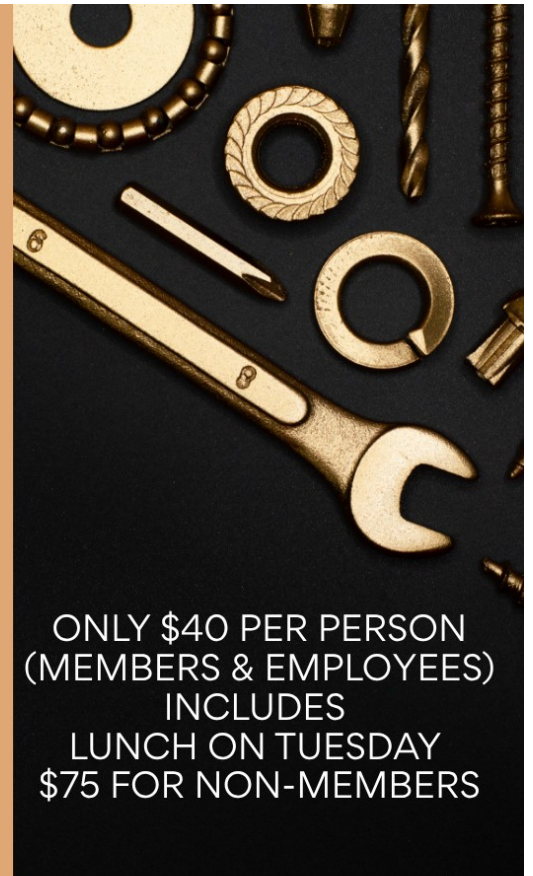
Please rank the value your business would find in each benefit type.

	None at all	I'd consider using it	100% would use
Heavy Equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Vehicles/Trucking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Insurance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supplies/tools	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Office/tech programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



TOPICS TO BE COVERED

FALLS AND FALL PROTECTION
STRUCK-BY FALLING OBJECTS
TRENCH & EQUIPMENT HAZARDS
ELECTROCUTION
PPE
HEALTH HAZARDS
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12/2 & 12/3/2025

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WEDNESDAY 12/3 8AM - NOON

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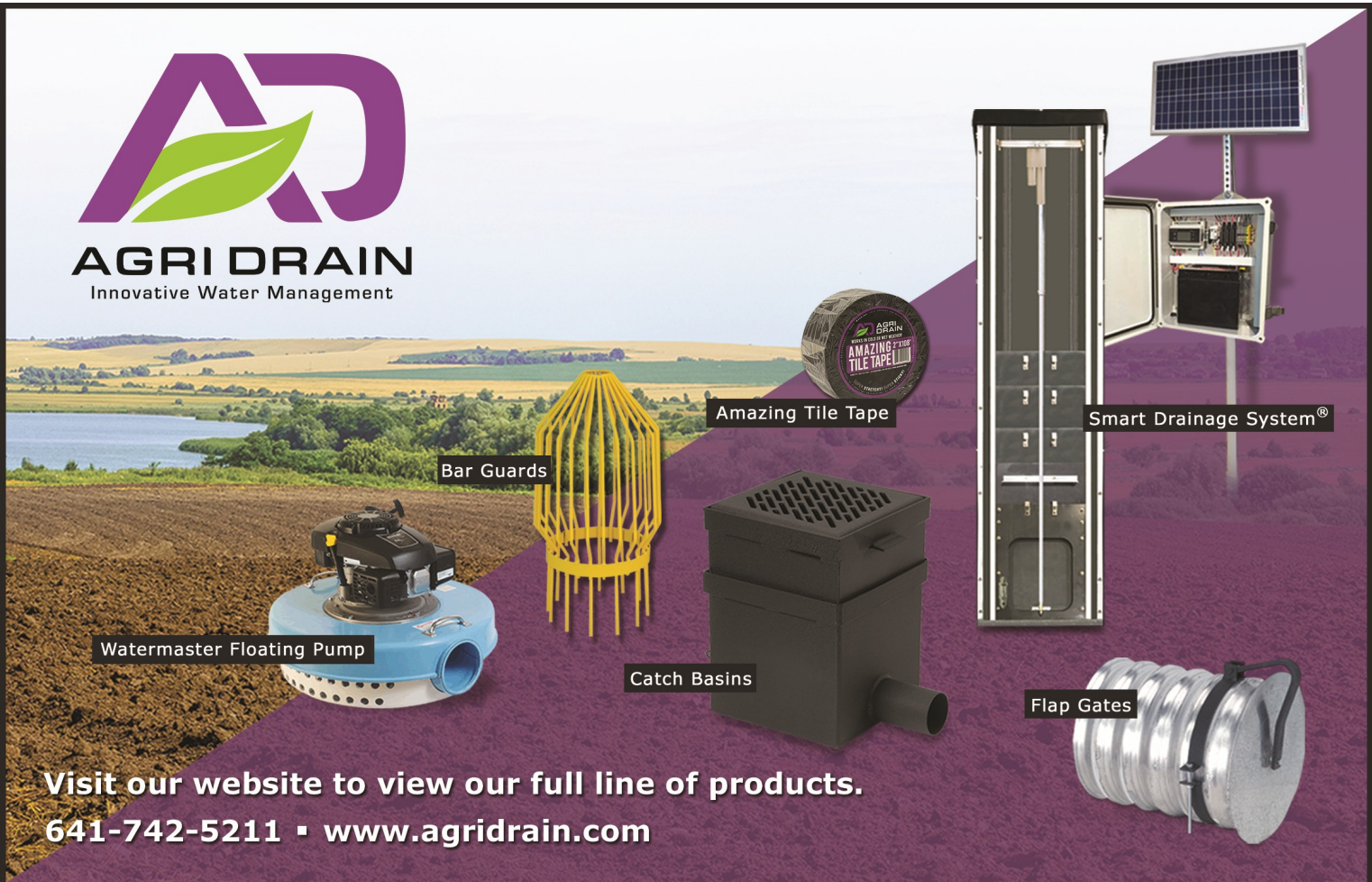
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INLICA 2026 WINTER CONVENTION

RENAISSANCE INDIANAPOLIS NORTH HOTEL, CARMEL INDIANA

January 28-30, 2026

highlights to include:

- *Hearing Check for all Attendees
- *IN811 Online Ticketing Training
- *Business Practices
- *Entertainment - Jym Elders (Mentalist)
- *FREE TRADE SHOW

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Kentland, IN 47951

United States

<https://www.inh2o.org/events/confined-space-and-trench-excavation---kentland-in/register>

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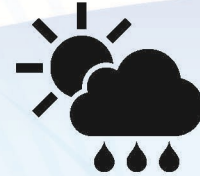
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As of 2025, LICA and Red Wing have signed an Agreement to provide our members with exceptional safety footwear, service, and value. With this Agreement, LICA members will gain access to a range of program highlights, including:



- ✓ A 15% discount on safety footwear off MSRP, as part of an exclusive billing program
- ✓ Multiple purchasing options - In-Store, Mobile Boot Trucks, and Online W/Free Shipping
- ✓ A selection of over 350+ safety footwear styles
- ✓ Digital voucher management platform
- ✓ A 1-year warranty on Red Wing footwear and a 6-month warranty on Irish Setter and Worx footwear
- ✓ Free boot checkups, cleaning and conditioning, and laces for the life of the footwear
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[Red Wing For Business Videos](#)



Exceptional Service

If you are currently using Red Wing, rest assured that you will continue to receive the same exceptional service you have come to expect. Additionally, you will now have access to all the program highlights and our national account team.

For Land Improvement Contractors of America members that are not currently utilizing Red Wing, we invite you to consider joining the program. Please reach out to the contacts below and indicate that you are interested in participating in the LICA program. They will arrange a virtual meeting to better understand your needs and fully demonstrate the capabilities of this exceptional safety footwear program.



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Brian.Duerinck@redwingshoes.com

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business.accounts@redwingshoes.com

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extension.purdue.edu/farmstress

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