

2nd Qtr
2025

INDIANA LICA NEWS

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TILE DRAINAGE INSTALLATION FIELD DAY



WEDNESDAY

JUNE 18TH

AGRONOMY CENTER FOR RESEARCH AND EDUCATION (ACRE)

4540 US Hwy 52 W
West Lafayette, IN 47906

8AM-4PM



Agronomy Center for
Research and Education



For more information,
contact:

Nanci Gutwein 219-204-1722
or indianalica@gmail.com

Please note: This free event is weather dependent. Rain dates will be June 19& 20th. Register to be included on the email list for event updates.

[CLICK THIS LINK TO REGISTER](#)



Indiana LICA



219-204-1722



Indiana_LICA

A Word from our President

Hello Fellow INLICA Contractors,
With summer in full swing, we're excited to announce two key events on the horizon for our members and partners.

First up, don't forget that our upcoming Field Day at Purdue University Beck's Agricultural Center: Acre Farm is scheduled for Wednesday of next week. This hands-on event is a fantastic opportunity for contractors, farmers, landowners, and farm managers to see how mains can be installed during crop-growing seasons with minimal crop loss or damage. There will be innovative land improvement practices in action, and you'll have the chance to connect with local experts and exchange ideas with fellow conservation-minded individuals. Whether you're a seasoned professional or new to the field, there's something for everyone to take away—especially when it comes to safety during our trench rescue demonstrations. We'll also be installing 12" Flex-Corr, so there's plenty to see and learn. Hope to see you there!

Looking ahead, I will be attending the National Summer Meeting from July 10–12, 2023, in Duluth, Minnesota. This annual gathering brings together land improvement leaders from across the country for three days of networking, education, and collaboration. Set against the scenic backdrop of Lake Superior and featuring a strong lineup of speakers and workshops, it promises to be both productive and inspiring. We encourage all members to attend and represent our state at the national level.

I hope everyone has a safe and productive summer!

Keith Miller

Indiana LICA President

PLEASE FILL OUT THE 2025 PRICE SURVEY

So many of our contractors find this a valuable tool for their use. However, we need pricing from many in order to make an accurate average. Please take the time to scan this code, or go the following link to fill out the survey.

<https://forms.office.com/g/ETeJu3tHRu>



Check out the work that has been put into the 2025 ACRE Field Day !
Be sure to come check it out for yourself



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CALENDAR OF EVENTS

June 18th– Field day at Purdue ACRE Farm

July 8th–12th- LICA National Summer Meeting, Duluth MN

July 26th–Indiana and Illinois Membership Event at the Badlands

September– Board Meeting nd Family Membership Event TBD

LEGAL UPDATE



• OSHA's updated SST inspection program went into effect on **May 20, 2025**.

• The STT inspection program will be effective until **May 20, 2027**, unless a new instruction replaces it.

The SST inspection program helps OSHA achieve the goal of ensuring that employers provide safe and healthful workplaces by directing enforcement resources to those workplaces with the highest rates of injuries and illnesses.

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OSHA Updates Inspection Program to Focus on Workplaces With Highest Injury and Illness Rates

On May 20, 2025, OSHA [announced](#) its updated [Site-Specific Targeting](#) (SST) inspection program, which directs agency enforcement resources to inspect establishments with the highest rates of injuries and illnesses. The SST inspection program uses objective data from injury and illness information that employers submit under OSHA's recordkeeping requirements.

The changes went into effect on May 20, 2025, and the new directive replaces the previous SST inspection program directive issued on Feb. 7, 2023. This directive terminates May 20, 2027, unless a new instruction replaces it.

Background

The [SST inspection program](#) is OSHA's primary planned inspection program for non-construction establishments with 20 or more employees. It uses employer-submitted Form 300A data for calendar years 2021, 2022 and 2023.

By applying industry and establishment-size criteria, OSHA focuses data collection on establishments most likely to be experiencing elevated rates and increased numbers of occupational injuries and illnesses.

Key Information

Using OSHA Form 300A data from calendar years 2021-23, establishments may be selected for inspection based on:

- High injury and illness rates from 2023 data;
- Upwardly trending injury and illness rates based on 2021-23 data at or above twice the 2022 private sector average;
- Injury and illness rates that are markedly below industry averages; and
- Failure to submit an OSHA Form 300A in 2023.

Employer Next Steps

Employers should review all their workplace safety programs, policies and practices and ensure they provide a safe work environment for their employees that complies with OSHA standards. Employers can utilize OSHA's [On-Site Consultation Program](#), which provides free, confidential occupational safety and health services to help small and medium-sized businesses identify workplace hazards, comply with OSHA standards, and establish and improve safety and health programs. OSHA's on-site consultation services are separate from enforcement and do not result in penalties or citations.

This Legal Update is not intended to be exhaustive nor should any discussion or opinions be construed as legal advice. Readers should contact legal counsel for legal advice.

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SAFETY ZONE

Employee Protection

In This Issue

PAGE 1

Listen Up... Protect Your Ears!

PAGE 1

Don't Break Your Back, Jack!

PAGE 2

Report Workplace Injuries Promptly

Listen Up... Protect Your Ears!

According to the Occupational Safety and Health Administration (OSHA), noise-induced hearing loss is one of the most common occupational injuries. You may be exposed to dangerous loud noises which can cause permanent hearing loss, and not even realize it, since this can occur over time. Take control of your exposure before it is too late!

Noise Levels

The National Institute of Safety and Health (NIOSH) reports that workplace noise is likely to be hazardous if you have to raise your voice to talk to someone who is an arm's length away from you. The noise level may also be too loud if after you leave a noisy area, your ears ring or sounds seem dull. To prevent hearing loss, experts recommend hearing protection when exposed regularly to noise levels at 85 decibels (dB) or higher.

This is less noise than the output of average traffic, most power tools, a shotgun blast or a rock concert.

Dangers

If hearing becomes difficult for you, you may also be at risk for far more serious injuries. For instance, if you are unable to hear warning signals or shouting coworkers, you may not be aware of potential dangers or emergencies. This could cause you to be involved in a serious accident.

Warning Signs

Curious if the noise in your workplace has had some effects on one of your most valued senses? Do any of these warning signs "sound" familiar?:

- You strain to understand conversations.

CONTINUED >>>

Don't Break Your Back, Jack!

Lifting, one of the most common occupational activities, can result in a variety of injuries if done improperly. Even worse, it can leave you out of work. Back pain, one of the most common injuries, occurs when muscles are overstretched. However, you can avoid aches and pains by practicing the following safe lifting techniques.

Pre-Lift

Although there is no one correct way to lift an object, there are general practices that should lessen the strain on your lower back and abdomen. Before lifting a load:

- ✓ Consider the weight and determine if you will need assistance picking it up. If you are doubtful that you can lift the object on your own, ask for help.
- ✓ Examine the size and shape of the load to determine if it will pose additional challenges.
- ✓ Determine your path and if you will need to change directions or turn to get to your final destination. Then, walk your path to remove obstructions and slipping hazards.
- ✓ Put on a back belt and secure it properly.

CONTINUED >>>

LISTEN UP... PROTECT YOUR EARS! CONTINUED

- You think people are mumbling or not speaking clearly.
- You need others to repeat what they say frequently.
- You watch people's faces intently while listening to them speak.
- You need to increase the volume on the television or radio to the point that others find it too loud to bear
- You experience ringing in the ears or feel dizzy

The last warning sign of hearing loss, called tinnitus, is the most serious. Tinnitus occurs after repeated exposure to excessive noise without adequate hearing protection. This injury is irreversible and can lessen your quality of life.

Protections

To reduce your risk of hearing loss on the job, you should always wear some form of hearing protection, even if you feel you may not need it.

There are a variety of sizes, shapes and styles of hearing protection to choose from. Some of the most common include:

- ✓ Single-use ear plugs (self-forming)
- ✓ Pre-formed or molded earplugs, which are individually fitted by a professional (there are both disposable and reusable types)
- ✓ Earmuffs that form a perfect seal around the ear (facial hair, eyeglasses, long hair and facial movements can reduce the protective value)



A hearing test is the best measure of determining if you are at risk for hearing loss. If you are regularly exposed to loud noises at work (or in life), take a hearing test annually.

For more information on workplace hearing loss, as well as additional resources such as a noise meter, frequently asked questions and information about how to choose ear protection, visit NIOSH's Web site at www.cdc.gov/niosh/topics/noise. ■

**DON'T BREAK YOUR BACK, JACK! CONTINUED****Lifting from Ground Level:**

- ✓ Get your body as close to the load as possible.
- ✓ Bend at your knees, not your back, and get a firm grip on the object.
- ✓ As you lift up with your legs, keep the load as close to your body as you can.

Lifting an Overhead Load:

- ✓ Examine the surface below you to make sure it is stable and sturdy.
- ✓ Test the load to make sure you can lift it from over your head without injury.
- ✓ Remove the object from the shelf while always maintaining control and bring it down to your waist.

Lifting a Load from Waist Level:

- ✓ Slide the load close to your body to test its weight.
- ✓ Lift the object and then shift the weight of the load to your legs by keeping it close to you.

Carrying a Heavy Load:

- ✓ Move in a straight path and change directions with your feet, not your hips.
- ✓ Avoid the stairs, gates and doors if possible.
- ✓ Keep your shoulders, hips and feet pointed in the same direction while walking.
- ✓ Hold the load in your normal center of gravity between your legs and shoulders.
- ✓ Immediately set a heavy load down if it becomes too much to handle.

Setting Down Heavy Loads:

- ✓ Bend your knees (not your waist) and set down the corner or edge of the object closest to you first and then gently lower the rest.
- ✓ Watch out for your fingers as you set down the load.

Lifting with a Co-worker

- ✓ Determine how you will both carry the object before picking it up.
- ✓ Elect one of you to be the leader. This person should position to observe and direct the other.
- ✓ Lift and lower the load in unison after each of you has agreed on when to do so.
- ✓ If you feel as though you are about to drop the object, let the other person know immediately. ■

Report Workplace Injuries Promptly

If you have been injured at work, you must inform your supervisor immediately. Prompt reporting allows management to assess potential safety hazards, initiates the process for possible workers' compensation benefits, and allows your company to provide you with a safe working environment. So do not delay! ■

INLICA is once again partnering with ILICA on a trip to the Badlands! Join us as we meet up in Attica and participate in a day of riding and enjoy a meal together (we can skip the ILICA meeting, haha!) You can even make it a weekend and join some of the other members in camping!



Join us for LICA's Off Road Adventure, Dinner & Illinois LICA's Members' Meeting at Badlands Off-Road Park in Attica, IN! Spend the day exploring over 1400 acres of sand dunes, trails, mud, rocks, and MX tracks and then meet up later at the clubhouse for a catered dinner and the ILICA members' meeting. And be sure to check out badlandsoffroad.com for side by side rentals, camping & lodging options. We can't wait to see you there!

EST	9 am	Park Opens \$25 Daily ride wristbands purchased at the Pro Shop
	11 am - 3 pm	Food Shack Hours
	5 pm	Dinner & IL LICA Members' Meeting Located at the clubhouse: 3962 N Xavier Rd, Attica, IN

Park Requirements:

Daily Ride Wristbands | Waivers for Minors | No Alcohol | SUV's, Jeeps, SxS, ATV's Welcome | Flags Required 2' Above Tallest Point of Rigs and Rider Height | Helmets for Dirt Bikes, ATV's and 18 & under SxS riders | Flags & Mounts Available for Purchase Onsite



Please return form by July 11, 2025

Name/Company name: _____

Yes, I/we will attend dinner # _____ x \$25 = _____

Names of all attending: _____

ASSOCIATE MEMBERS: Sponsor the ILICA Dinner & Members' Meeting for \$500!

Total amount enclosed: _____ or Bill me

Please Remit by July 11th to: Illinois LICA
112 Exchange St., Ste. 2
Galva, IL 61434

This notice is to inform all officers, directors, alternate directors, chairmen and members of standing committees, and all active members of the Illinois Land improvement Contractors Association, Inc. that the next ILICA members' meeting will be held on July 26, 2025 @ 6:00 pm EST at Badlands Off-Road Park, 3962 N. Xavier RD, Attica, IN 47918. All members are welcome and encouraged to attend.

Register
HERE



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2025 National LICA Summer Meeting

Agenda & Meeting Information

July 8 - 12 - Radisson Duluth Harborview
Duluth, Minnesota

Tuesday, July 8

8:00 am - 5:00 pm Soudan Mine Tour

Wednesday, July 9

9:45 am - 12:30 pm Grand Sightseeing Tour

6:00 pm - 10:00 pm Executive Committee

Thursday, July 10

8:00 am Opening Breakfast

9:00 am - 5:30 pm Committees

12:30 pm Ladies' Luncheon

7:00 pm - 9:00 pm Associates' Night

Friday, July 11

8:00 am Breakfast

9:00 am - 12:00 pm Educational Seminars

1:00 pm Lunch

2:00 pm Executive Directors' Meeting

Saturday, July 12

8:00 am Breakfast

9:00 am - 10:00 am National Board Meeting

What Does Summer Meeting Registration Include?

Summer Meeting registration includes all meal functions, Associates' Night, Educational Seminars, Committee Meetings, and the Board Meeting. All registered members will receive, a name badge, and a program when they check-in on site and are welcome to ... even encouraged to, attend any of the Committee Meetings and the Board Meeting. For a list of committees and their functions, visit LICANational.org.

Attention LICA Families: We've Got You Covered!

The National Ladies' Committee is pleased to announce that it will cover the expenses for children's activities during the Summer Meeting. If you and your children go to an attraction during the Summer Meeting, simply present a receipt to the National Staff.

LICA Ladies' Luncheon

The LICA Ladies' Committee is hosting a lunch on Thursday, July 10, for the women participating in the National Summer Meeting. Join the women of LICA for delightful food and engaging conversation.

Radisson Duluth Harborview

Located just minutes away from Canal Park and the DECC/Amsoil Arena, the Radisson Duluth-Harborview is uniquely designed as a circular hotel. You can easily access shops, restaurants, and museums along the waterfront via the connected Skywalk. Treat yourself to a delightful evening at Harbor 360, the rotating restaurant that offers breathtaking views of the harbor.



Scan code for Summer Meeting details.



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Must be a LICA member in good standing to receive program benefits.



CALLING ALL COLLEGE HOPEFULS!

The application window for an INLICA College Scholarship is currently open. As a reminder, there are applications for both high school seniors as well as current college students. The applications are available at www.indianalica.org. On the home page you will need to click on the benefits tab and select Indiana Scholarship. That will take you to both the applications as well as the rules for the scholarship.

All applicants need to have their applications and required documents postmarked by August 15th.



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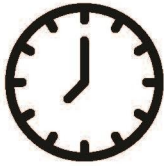
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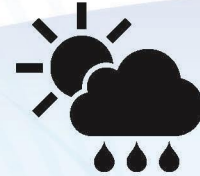
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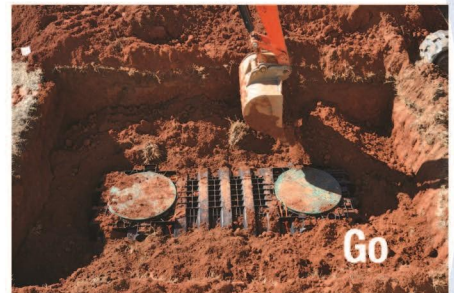
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Dept. of Ag Seeking Input on New Ag Web Portal

by Indiana State Dept. of Agriculture, June 5th, 2025

In March, [Governor Braun](#) signed House Enrolled Act 1149, which was the first bill he signed into law. This new law tasks the [Indiana State Department of Agriculture](#) (ISDA) with creating a “one stop shop” for Hoosier farmers, agribusinesses and consumers. The first step to creating this ag portal is hearing from you!

“This new online portal was part of my Freedom and Opportunity agriculture agenda and is a win for Hoosier farmers,” said Braun. “It’s a one-stop-shop to help Hoosier farmers navigate state and federal agencies, avoid red tape, and communicate to state government what we can do better to help them be successful.”

ISDA is encouraging farmers, agribusinesses and consumers to take the 2-minute survey!

“Indiana’s strength is built on the dedication of our farmers, and this ag portal is a leap forward in ensuring they have every tool needed to succeed,” [Lieutenant Governor Micah Beckwith](#) said.

[Click here](#) to take the survey or visit [isda.in.gov](#).

“To create a product that will be useful, we must have input from people on what assistance they need,” said Don Lamb, ISDA director. “I want to encourage everyone to take 2 minutes and fill out our ag portal Survey to help us create the best product for you.”

Some goals for the ag portal include helping users navigate agricultural topics and helping them seek funding opportunities on the state and federal level.

This survey is anonymous and does not ask for personal or business identifying information.

After gathering data and building the ag portal, it is set to launch in 2026.

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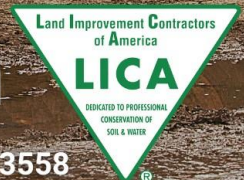
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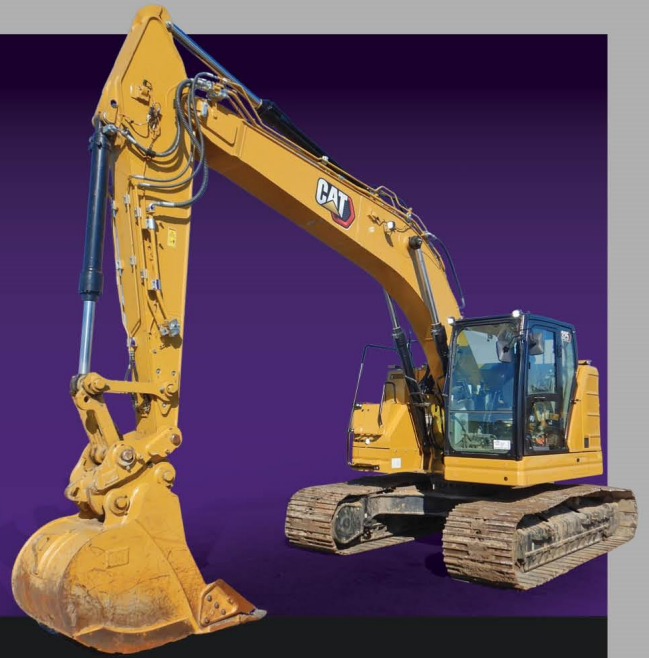
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