

1st Qtr
2023

INDIANA LICA NEWS

SAVE THE DATES!

This June is gearing up to be a busy one. Mark your calendars and plan to attend the following events.

The education offered will be at no charge (lunch included) to our membership and their employees. There will be a minimal charge for the general public. A backhoe rodeo is also being planned for Friday the 30th. You won't want to miss this one!

Drainage Workshop and TSP Certification

June 29th and 30th
MacAllister CAT Rentals
500 Hine Dr
Lafayette IN 47905

2nd Annual INLICA Golf Outing

Friday, June 16th
The Trophy Club
3887 N US-52
Lebanon IN 46052

Be watching for more information and registration paperwork for both events (golf outing registration on page13). They will both require an RSVP.

2023 INLICA Officers

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1300 W 1000 S
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765-585-4089

Vice President

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47946

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www.indianalica@
gmail.com

Visit us at:

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A Word from our President

Greetings everyone!

I trust each of you is busy in one form or the other. The spring 2023 season is heavily upon us and work is still bountiful. I can say that I am recharged after returning from the National Winter Convention and ConEXPO. It is always good to catch up with people across the country doing similar work and learning methods from them and processes they've used to get things done, the events they are holding to further education for both members and public to educate on things we can do to conserve and better utilize the land, as well as enjoying some fun time together. I fully understand we have easier ways to contact each other in the 21st century, however, sometimes that in person interaction is what we need as humans. If you have not been to a national event, plan to go to one. Look forward to this summer's meeting in Nebraska. Details should be finalized now and the tours before the meeting days appear phenomenal! It might be during many of our county fairs, unfortunately, but if work and time allow, do think about going. Also, if you ever thought you should go to ConEXPO or might in the future, **PLAN TO GO!** This event brings everything together and provides ample opportunity to walk around and climb into machines you did not expect you needed! You can start planning now to go in 3 years. The dates are March 3-7, 2026 and will surely exceed what you expect to find.

Speaking about county fairs, many animals are dropping young even now, including my children's hobby/project. And also among the young is our phenomenal Executive Director's first grandchild. Make sure to congratulate her as she begins her new job of spoiling a grandchild!

See you all at our summer education events!!!

Joe Stull, INLICA President

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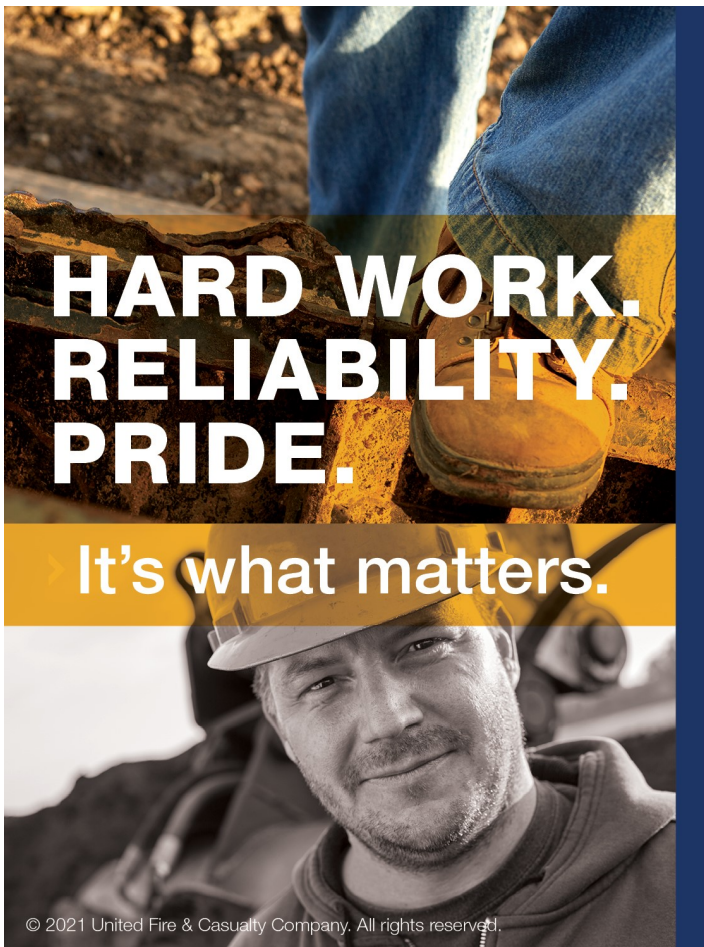
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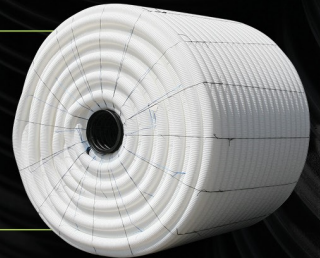
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2023 INLICA State Winter Convention Highlights



2023 INLICA Board of Directors (Above)

Back Row: James Ramsey, Chris Smidler, Rebecca Scott, William Harriman, Steve Holtzleiter,

Brendan Noggle, John Pickering

Front Row: Bryan Noggle, Keith Miller, Joe Stull, Tony Cain, John Hack

Not Pictured: Paul Pence, Todd Gross, Guil Wehr Jr, Dean Neiswinger, Mike Koehna, Kevin Hohman, Rob Wood, Neal Hall



Left
**2022 Scholarship
Recipient—**
Chloe Maxwell

Right
**2023 Cornhole
Champs-**
Chris Calisto and
Brendan Noggle





Swearing in of 2023 Officers
L-R Keith Miller VP, Joe Stull President,
Chris Smidler Treasurer, Bryan Noggle
Past President



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STEP 2

Review and choose plan.

Choose the plan that is right for your employees and complete the group contract and ACH form.

STEP 3

Get enrolled and receive ID cards.

Contact Rachel LaChance to get your questions answered and to submit completed documents. Employees will receive their ID cards directly.

Our experienced team is always available to help at any point during the process.



NATIONAL LICA MEETS AT RECORD CONEXPO

After five jam-packed days of innovative product launches and major company announcements, enlightening education sessions and countless networking opportunities, CONEXPO-CON/AGG & IFPE 2023 came to a close last Saturday but not before taking the construction industry to the next level.

The show crushed expected attendance numbers, drawing over 139,000 construction and fluid power professionals from 133 countries to Las Vegas from March 14 – 18, 2023 – making it the largest trade show in North America with more than 2,400 exhibitors from 36 countries spread out over 3 million square feet of exhibit space.

“The innovations in the construction industry unveiled this week will play a role in helping construction professionals drive meaningful and sustainable economic growth,” said Phil Kelliher, Caterpillar senior vice president and CONEXPO-CON/AGG show chair. “Live events in the construction industry are very important, because you can see, touch and experience the products. That value was reaffirmed this past week across the show floor.”

This year’s show emphasized how the construction industry is evolving in many ways to adapt to sustainable technologies, products and practices. Show attendees were treated to sustainability in action, from electric and hydrogen powered construction equipment, to more recyclable materials and waste reduction opportunities.

INLICA represented and National LICA Winter Convention

It is always an enjoyable time getting together with like-minded LICA members from across the US. This group, consisting of Board Members and spouses was able to attend the National LICA Convention held in Las Vegas earlier in March. Pictured Right: and Kevin Hohman, Sally and Chris Smidler Jason and Nanci Gutwein, Tony Cain, Donna Clark, James Ramsey, Bob Clark, Joe Stull.



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CALENDAR OF EVENTS

June 16th—Golf Outing, The Trophy Club, Lebanon

June 29th— Drainage Workshop, MacAllister CAT Rental, Lafayette
- Board Meeting followed by Membership Dinner (Times and Location TBA)

June 30th— Drainage Workshop Continued/TSP Certification.
Backhoe Rodeo
MacAllister CAT Rental, Lafayette

July 11th-15th— National LICA Summer Meeting, Lincoln Nebraska



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Indiana LICA Golf Outing
 At The Trophy Club
 3887 N US-52 Lebanon IN 46052



Proceeds to Benefit the Riley Children's Hospital

Friday, June 16th 2023

Shotgun Start at 9:30AM EST

Includes Doughnuts/Coffee, Lunch, unlimited domestic beer, powerade,
 soda and water, Golf, Golf Cart, Prizes and Balls.

----- RSVP's must be received by June 1st, only 30 team spots available -----

Names:	Golf & Lunch \$150	Lunch Only \$40
1. _____	<input type="checkbox"/>	<input type="checkbox"/>
2. _____	<input type="checkbox"/>	<input type="checkbox"/>
3. _____	<input type="checkbox"/>	<input type="checkbox"/>
4. _____	<input type="checkbox"/>	<input type="checkbox"/>

My preferred foursome is: _____ I do not have a preference

Contact Name: _____ Phone: _____

Enclosed is a check Payable to INLICA, in the amount of \$ _____ for registration.

Mail check and this form to:

INLICA PO Box 425 Francesville, IN 47946



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FARM BILL UPDATE: NRCS CHIEF APPEARS BEFORE SENATE AG COMMITTEE

Terry J. Cosby Chief, Natural Resources Conservation Service U.S. Department of Agriculture appeared this week before the Senate Committee on Agriculture, Nutrition and Forestry.

Here is the intro to his opening statement:

Chairwoman Stabenow, Ranking Member Boozman, and Members of the Committee, thank you for the opportunity to speak with you today about the continued importance that conservation programs provide for American agriculture. In implementing the programs authorized by the 2018 Farm Bill, USDA works alongside producers to support and strengthen agriculture and work with them to protect and enhance our shared natural resources, build resiliency, and mitigate climate change.

My name is Terry Cosby, and I am honored to serve as the Chief of the Natural Resources Conservation Service (NRCS), where I have spent the past 42 years engaging with agricultural producers and rural communities, helping them to invest in the lands that they work. My great grandfather purchased our family land in Tallahatchie County, Mississippi in the late 1800s, and the importance of conservation has been handed down through generations with that family land.

The 2018 Farm Bill made it clear that voluntary conservation programs are critical to the continued viability of production agriculture. It also provided new incentives for producers and created new agricultural opportunities in urban communities. The ongoing success of the Farm Bill conservation programs has led to greater opportunity to make financial and technical assistance available to agricultural producers and communities. Producer demand for voluntary conservation continues to result in our programs being oversubscribed. This is further driven by the opportunities available through voluntary conservation to respond and build resiliency in the face of devastating natural disasters while also reducing greenhouse gas emissions and increasing carbon sequestration to help mitigate climate change.

Recognizing the important role that conservation and watershed programs, including the Watershed Rehabilitation Program, the Watershed and Flood Prevention Operations Program, and the Emergency Watershed Protection Program, can play in addressing critical needs across the country, the Congress provided much needed additional resources through the Bipartisan Infrastructure Law (BIL) as well as generational investments provided by the Inflation Reduction Act (IRA) to implement and quantify the field scale impacts of climate smart conservation. These additional funds will continue to support producers and communities in making long-term conservation and infrastructure investments that enhance natural resources, adapt to and mitigate climate change impacts, and support increase resiliency. At NRCS, we are working to meet the needs of our customers across the country and ensure effective and efficient implementation of these laws while building upon the investments contained in the 2018 Farm Bill. We are achieving this while wisely using the resources entrusted to us by the Congress to deliver on the President's promise to grow the economy from the bottom up and middle out, not from the top down.

Posted in [LICA News](#)

Tagged [2018 Farm Bill](#), [Department of Agriculture](#), [Natural Resources Conservation Service Chief](#)



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COMPLIANCE OVERVIEW



OSHA's General Duty Clause

The Occupational Safety and Health Act (Act) was enacted to regulate workplace safety and health. The Act is administered by the [Occupational Safety and Health Administration](#) (OSHA).

The Act and its accompanying regulations identify a significant number of recognized hazards and establish safety and health standards to address them. OSHA standards are classified into four different groups, known as the agriculture, construction, maritime and shipyard, and general industries.

Even when no standard specific to a recognized hazard applies, the Act imposes certain safety and health responsibilities on employers through a provision that is commonly known as the OSHA "general duty clause."

OSHA's general duty clause requires covered employers to provide their employees with a safe work environment. A safe work environment must be free from recognized hazards, if those hazards are causing or are likely to cause death or serious physical harm.

Employers violate the general duty clause if:

- They fail to keep the workplace free of a hazard;
- The hazard was recognized;
- The hazard caused or was likely to cause death or serious physical harm; and
- There was a feasible and useful method to correct the hazard.

Use of general duty citations

- In situations where a recognized hazard is created by conditions or practices not covered by a specific OSHA standard
- If willful or repeated violations occur (violations must otherwise qualify as serious violations)
- Cannot be used to impose standards stricter than current OSHA standards

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