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A Word from our President,

Happy Spring!

Hopefully everyone stayed healthy and had a good Winter. Some of our associates are planning a drainage expo for next January 17th - 19th 2023. This expo will be in Iowa with equipment displayed and some education seminars.

We have also been working on putting together a golf scramble for this year, tentative date is August 6th, get your team together and watch your email for more information.

Stay safe this Spring

Bryan Noggle
President



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Conservation Drainage Network 2022 Annual Meeting



The Conservation Drainage Network 2022 Annual Meeting is returning to an in-person event this April 6th – 8th at the Grand Wayne Convention Center in Fort Wayne, IN. There is an online viewing option for those who are unable to attend in-person.

The annual meeting is a result of the volunteered work of the Conservation Drainage Network (CDN) members serving on subcommittees to drive the network forward and is being administered by the Agricultural Drainage Management Coalition (ADMC). The CDN is an international partnership with the goal of improving drainage practices to meet future demands of crop production while reducing adverse environmental impacts. The CDN meeting brings together a diverse set of stakeholders to learn about the latest in conservation drainage and implementation strategies while providing networking opportunities for future collaborations.

Date and time

Wed, Apr 6, 2022, 10:00 AM –
Fri, Apr 8, 2022, 4:00 PM EDT

LOCATION

Grand Wayne Center
120 West Jefferson Boulevard

Registration Costs:

In-Person on or before March 15, 2022: \$175
In-Person March 16 – April 1, 2022: \$225

In-Person with field trip on or before March 15, 2022: \$225
In-Person with field trip March 16 – April 1, 2022: \$275

Online only on or before March 15, 2022: \$80
Online only March 16 – April 1, 2022: \$130

PE Continuing Education Units:

7.5 CEUs for the in-person meeting
3 CEUs for the field trip

Register online at: <https://www.eventbrite.com/e/conservation-drainage-network-2022-annual-meeting-registration-249763839367?aff=affiliate1>

DUES/Membership Notice

Are your 2022 dues paid up?
Have you had any address
changes since renewing your
dues?

Associates—are there any
changes among your sales
staff?

Work is in progress for the new
INLICA Directory. If you have
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Indiana attends National LICA Convention

Several members of INLICA traveled to San Antonio recently to represent our Indiana Chapter. Bob Clark has been serving on the National LICA Board as President, and is currently serving as Chairman of the Board, having passed his presidency onto Chris Wagner of New Jersey.

Tony Cain is currently still serving his term for Region III.



Pictured Above, Back Row: Chris Smidler, Brenda and Bryan Noggle, Bob Clark, Joe Stull, Tony Cain, James Ramsey, Ron Schlatter. Front Row: Remington Stull, Sally Smidler, Donna Clark, Michelle Cain, Nanci Gutwein, Jodie Schlatter

Pictured Right: Bob Clark, fully enjoying handing over his title of President.



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2022 Convention Highlights



Affiliate of the Year—Mike Cox



2021 Service Awards—Keith Miller, James Ramsey



Corn Hole Winners, Chris Callisto, Tony Cain



2022 Board of Directors

Pictured Back Row: Troy Warweg, William Harriman, John Pickering, Mike Koehne, John Hack II, James Ramsey, Keith Miller, Brendan Noggle.

Pictured Front Row: Chris Smidler, Bryan Noggle, Joe Stull, Tony Cain

Not Pictured:

Rebecca Birge, Paul Pence, Guilford Wehr, Kevin Hohman, Dean Neiswinger, Rob Wood, Brian Mohr, Neal Hall



Ladies Group heading out for
The Cake Bake Shop



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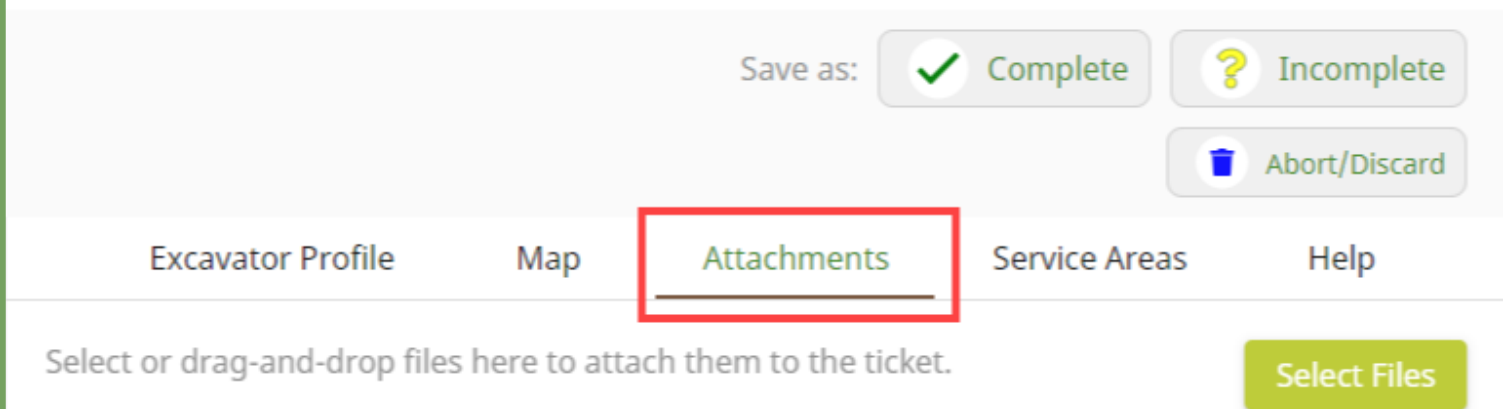
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ATTACH FILES TO YOUR LOCATE REQUEST WITH EXACTIX!

Indiana 811's online ticketing platform, Exactix, is packed with features that help you submit ticket requests more efficiently online. One helpful tool is the attachment feature, which allows you to attach photos and other documents to your ticket as you create it. You can add information to help provide greater detail about your ticket request in addition to the dig site description, such as visual references of the jobsite or projected timelines.

Once you have entered all the required fields on your ticket and before clicking on "Complete", select the Attachments link on the top right hand side of the page. You can drag and drop files, or choose "Select Files" to browse documents from your computer.



The screenshot shows the top right corner of the Exactix interface. It features a "Save as:" section with three buttons: "Complete" (with a green checkmark icon), "Incomplete" (with a yellow question mark icon), and "Abort/Discard" (with a blue trash can icon). Below this is a navigation bar with five links: "Excavator Profile", "Map", "Attachments" (highlighted with a red rectangular box), "Service Areas", and "Help". At the bottom of the screenshot, there is a text prompt "Select or drag-and-drop files here to attach them to the ticket." and a green "Select Files" button.

Attachments and other key Exactix features are only an option when you submit a ticket online, so be sure to visit www.Indiana811.org for more information about online ticket submissions!

For more information on creating a ticket with Exactix, a video tutorial is available at www.Indiana811.org

Determining Whether Employees' Injuries and Illnesses Are Work-related

Navigating employee injuries and illnesses (and subsequent workers' compensation claims) can be very complex and overwhelming to many employers. As such, it is important that employers understand how to determine whether their employees' injuries and illnesses are work-related or not.

After all, such a distinction plays a critical role in determining whether employees' injuries and illnesses will be compensable under workers' compensation insurance. Fortunately, workers' compensation state-specific laws can help employers make this important distinction.

Review the following guidance to help you determine if an injury is work-related under the state's workers' compensation regulations.

State Workers' Compensation Laws

Each state has a similar analysis to determine whether an employee's injury is work-related. In particular, workers' compensation covers injuries or illnesses that arise out of employment and occur during the course of employment.

This can be interpreted in many different ways, but it essentially means that, if an employee becomes ill or injured on the job while participating in or completing their assigned work tasks, workers' compensation insurance should cover the resulting expenses. Some states utilize different wording within their legal definitions of work-related injuries and illnesses, but most states' definitions incorporate the aforementioned elements.

The application of workers' compensation coverage can be quite simple and straightforward for certain employees' injuries and illnesses. For example, if an employee hammered a nail as part of an assigned task at work and accidentally hit their finger with the hammer causing a contusion, it would be relatively simple to identify that such an injury is work-related and thus compensable under workers' compensation coverage.

On the other hand, some injuries and illnesses can be harder to distinguish. Namely, injuries and illnesses that occur within the scope of work, but away from the workplace, can be difficult to classify in terms of work-relatedness and subsequent compensability. For example, let's say an employee leaves work to run an errand for their employer, but makes a personal stop while running that errand. If that employee were to get into a car accident and suffer several injuries, deciding whether the employee's injuries are work-related could be a tricky feat. The important question in such a scenario would be what exactly the employee was doing when they got involved in the accident, as this activity would need to be considered an assigned job task in order to qualify the injuries as work-related.



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2022 Calendar of Events

June—Board Meeting, Date and Location to be announced.

July 12th through 16th—National LICA Meeting, St, Charles MO



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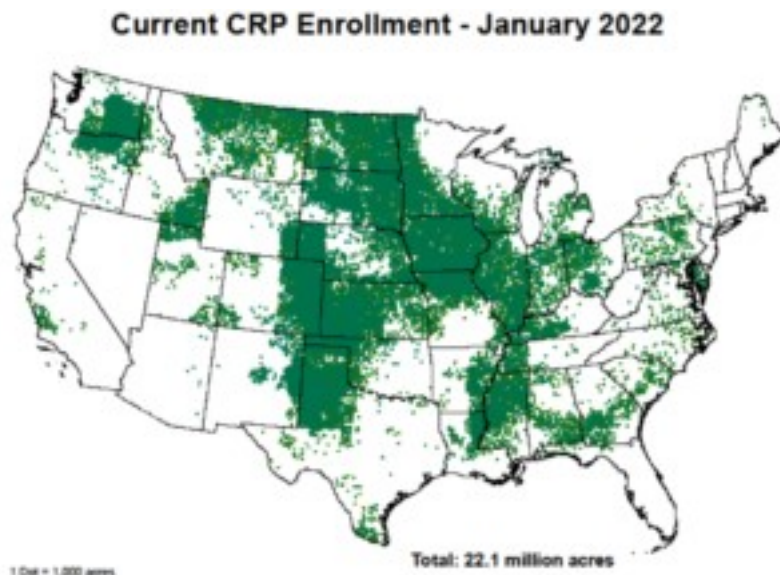
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CRP IS RELIEF VALVE TO UKRAINE CRISIS

A leading U.S. ag economist thinks the Biden administration may have to open up the Conservation Reserve Program to cropping this year because of grain shortages that could result from the crisis in Ukraine.

“I am convinced it is going to be the biggest supply shock to global grain markets in my lifetime,” University of Illinois economist Scott Irwin says in a series of tweets.

He goes on to say he believes the world “desperately needs additional acres for grain production in 2022. ... The only policy lever that I can think of in the hands of the US gov’t is to open up the Conservation Reserve Program for cropping on a one-year emergency basis.”



About 22 million acres are now enrolled in CRP, with a heavy concentration in the upper Midwest and Plains states. All of the acreage is former cropland. USDA is currently conducting a general signup for the program but any new acreage won't come into the program until the fall.

In response to Irwin, a Kansas farmer said his CRP acreage is environmentally sensitive and currently bone dry. Much of the central and southern Plains is under moderate to extreme drought conditions.

Posted in [LICA News](#)

Tagged [Conservation Reserve Program](#), [Ukraine](#), [USDA](#)



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