

3rd Qtr
2019

INDIANA LICA NEWS

INLICA 2020 State Winter Convention

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Save the date! January 22nd-24th, 2020. Convention will once again be held at the Indianapolis Marriott East located at 7202 East 21st Street Indianapolis, IN 46219.

The room block is currently open and reservations can be made by calling 1-800-991-3346. A discounted room rate is available for \$129.00 a night by mentioning the Indiana LICA room block. You can also use the link below to be taken directly to the booking site.

<https://book.passkey.com/go/inlica20>

This year's entertainment is sure to be great!

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- Over 2,500 performances of the word-wide hit play "Triple Espresso: A Lightly Caffeinated Comedy"
 - AXS TV's "Gotham Comedy Live"
 - FOX News "Red Eye with Tom Shillue"
 - Late Night with Conan O'Brien
 - Comedy Central
- HBO Actor appearances on "Spin City," "Law and Order," and "The Thomas Crown Affair"

A Word From Our President...

Fall has officially arrived. The combines are starting to show up on the horizon, the cooler temps are here more regularly, and all of the pumpkin stuff is showing up. I hope everyone had a good summer. Most of the guys I have talked to have been able to keep themselves busy easily. I unfortunately did not make it to the summer national meeting in Vancouver, but I hear they were very good and lots of fun. We had 2 summer meetings here recently. The first was an educational safety seminar held at MacAllister Machinery Headquarters in Indianapolis. We had a good crowd and good time learning about pipeline and trench safety, and testing out new equipment from CAT. The second meeting was our summer board meeting. We had a fun time throwing axes and talking business. I'm not going to lie, I am terrible at throwing axes. We also had a display at the state fair again this year. (See picture on right) Thank you to the Pickering family and the Schlatter family for making that possible. The exhibit was very well received and I have heard several great comments about it. We intend on growing that next year. We are currently working on plans for winter convention, so if you have any suggestions or ideas please feel free to reach out and let us know. If any of you are wanting to go to ConExpo and the winter national meeting being held in Las Vegas in March, be sure to get registered early. The Early Bird registration for ConExpo ends in January. (See advertisement on page 4) The hotel room block being reserved by national will be open at the end of October so be watching for more details, the rooms fill up fast! The national meetings are a lot of fun and very educational. The networking with other contractors from around the country is really nice as well. I have had the opportunity to make it to 3 field days that were put on by other LICA chapters, (Illinois and Ohio). I really enjoyed getting to see how they do things and I was able to gather some great ideas for us to try next summer. We are hearing some rumblings of things going on in the state legislature about water that could end up over on the ag side. Right now there is no action and we are safe. However, everyone needs to stay vigilant and let us know if you hear of anything.

As the fall season kicks off and we all get busy, please be safe and take time to get your new help trained well. We as an entire organization don't want to hear of any accidents happening.

Stay safe, God Bless
James Ramsey
INLICA President



INDIANA LICA is represented at the State Fair

INLICA was invited for the second year in a row, to have a display at the Indiana State fair.

This was a great opportunity to get the LICA name out to the general public!



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2020 National Winter Convention

March 7 - 9th · Harrah's Las Vegas

Room Rate: March 7, 8, 9th

\$179 per night (plus taxes & Fees)

Hotel Reservations for the LICA Block at Harrahs will be available after Halloween.

**If you are staying for CONEXPO
(Tuesday, March 10th and on)**

**You will book the remainder
of your stay via the CONEXPO link.**

CONEXPO - CON/AGG

March 10 - 14th

Registration opens July 23, 2019

Click below to register for CONEXPO:

<http://registration.experientevent.com/ShowCON201/Flow/ATTENDEE/?marketingcode=LICA>

Be sure to register for CONEXPO by using this link ONLY. Anyone that registers via that link receive discounts on registration and education sessions.

LICA CONEXPO Registration

\$95.00 if registered by January 17

\$149.00 if registered by March 9

\$179.00 during the show

Standard CONEXPO Price

\$54.00 off standard price of \$149.00

\$46.00 off standard price of \$195.00

\$70.00 off standard price of \$249

LICA Discounted Education Tickets

\$495.00 All Session Pass & USB

\$345.00 All Session Pass

\$175.00 Day Pass Package

\$59.00 Single Tickets

Standard CONEXPO Price Education Tickets

\$100.00 off standard price of \$595.00

\$50.00 off standard price of \$395.00

\$20.00 off standard price of \$195.00

\$10.00 off standard price of \$69.00

FROM THE FIELD...



This is a picture is of me installing tile this summer in wheat ground. The lady next to me is my friend and land owner from the Wolcott area. Her name is Lois Souligne. Lois is a good tile customer of mine. We met each other in the beginning of a wind turbine project. Where Lois lives now, is kind of a retirement community outside of West Lafayette, IN. She has been telling her new friends that moved here from near Chicago for their retirement days, about 'field tile'. They had no clue what she was talking about. We arranged for a field trip for Lois to bring them out to my job site. Boy were they shocked and amazed! They were expecting maybe to see a lot of floor tile or bath room tile. I sure did enjoy having Rich and Joan from Chicago here.

By the way, Lois makes me fresh home made from scratch cinnamon rolls every time we meet.

Tony Cain,

Region III VP, National LICA





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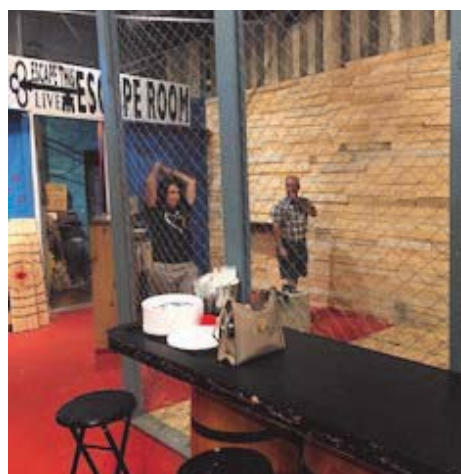
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INLICA Members enjoyed a fun afternoon of axe throwing following our recent Board Meeting.



Safety Matters

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It's No Accident

Accidents can happen at any time in the workplace, often when you least expect them. However, many on-the-job accidents can be avoided by focusing on safe practices and taking necessary safety precautions.

Know the Hazards

The cause of accidents can almost always be traced to a dangerous act, an unsafe condition or a combination of the two. In most instances, an accident could have been avoided by following proper safety precautions.

In order to avoid accidents, it's important to understand what can cause them. There are countless unsafe acts and conditions that can lead to accidents, but some common hazards include:

- Using defective or broken equipment
- Performing tasks without training
- Failing to wear proper PPE
- Unsafe handling, storage or disposal of materials
- Injuries due to poor housekeeping
- Horseplay

Safe Steps to Avoid Accidents

The first step to keeping yourself and co-workers safe is to stay alert on the job and not let routine or familiarity lure you into carelessness. Always observe safety precautions before and during a task, even if those precautions make the task more inconvenient or take longer to complete. Cutting corners may not seem like a big deal, but doing so is a primary cause of accidents.

Next, know your job. The more you know about your job, the safer you'll be. Know the proper procedures and safety precautions for any task you do, and if any questions arise during your work day, be sure to talk to your supervisor.

And finally, make a personal contribution. A good way to start this is to follow safety rules. Certain rules in the workplace are made for your protection, so follow them. Just because an unsafe act is not specifically listed as being prohibited, it doesn't mean you should do it. Use your common sense when evaluating if an act is safe or not – there may be a very easy way to make it safer if you stop to think it through.

Focus on Good Habits

It's human nature to work yourself into habits, and when you break a safety rule, you've taken the first and most influential step in forming a bad habit — a habit that can lead to an injury. Good habits, such as following safety precautions and noticing unsafe conditions, are just as easy to form.

Develop a safe attitude. This is probably one of the most difficult things to recognize because most of us have the mistaken notion that it's always someone else who gets hurt, never us. If we all do our share in observing safety rules and staying alert for unsafe conditions, everyone will benefit.



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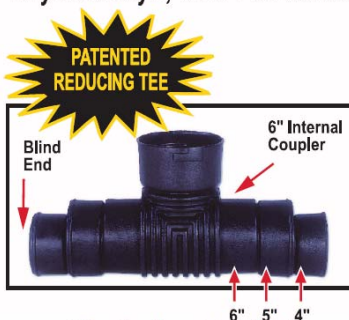
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NEW INLICA WEBSITE COMING SOON!

The INLICA website will soon be up and running. This has been a long and time consuming endeavor, but should prove to be a much more efficient website. One major new feature will be the ability to locate a contractor on a virtual map. Also, listed along with that contractor will be all of their information/work categories, making it much easier for the general public to find you, the contractor, when they need work done. Basically the equivalent of FREE ADVERTISING! Also available will be access to past photos and newsletters, minutes from board meetings, scholarship applications, award forms, etc. Some of this information will be accessible through the "members only" section. Access to this will be granted via your LICA membership number. I am sure many of you may not be able to locate the membership cards that contain your unique membership number, that is not a problem. You are able to contact either Nanci or the National office for this information.



INLICA recently applied for, and received, a scholarship to attend the 2019 Midwest Damage Prevention Training Conference . Nanci will be attending this conference and hopes to gather many great new ideas for training and programming, to be implemented at our own State Winter Convention in Indianapolis this coming January.

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Calendar of Events

October 11th- National LICA Open House 1-5PM 3080 Ogden Ave, Suite 300 Lisle IL
January 22-24th—INLICA Winter Convention, Indianapolis Marriott East
(call 1-800-991-3346 and ask for the Indiana LICA room block too reserve your room today!)

Indiana LICA is currently seeking willing individuals to serve on the Board of Directors as well as various committees. Some open positions include a Southeast Director, as well as members for the following committees; Membership, Ladies, By-Laws, Nominating and also Scholarship. These positions don't require much time, and help the Board to operate smoothly. We would welcome all new participants! If you have any questions please feel free to contact Nanci or any other Board Member.

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The Importance of Prompt Claims Reporting

The rising cost of claims presents a significant challenge for employers today. However, there is a simple strategy that can significantly reduce your claims costs: report all claims promptly.

In fact, the sooner a claim is reported, the lower the cost is likely to be. Beyond cost, reporting claims promptly can help avoid unnecessary conflict with insurance companies, ensure a proper investigation, preserve employee morale and maintain compliance.

Minimize Cost

It's no secret that delayed reporting of claims can add up to unnecessary costs for employers. Studies show that the longer it takes to report a claim, the higher the cost tends to be. For example, the National Council on Compensation Insurance (NCCI) conducted a survey and found that claims costs began to climb significantly after a lag time of just seven days. A reporting lag of 29 days or more after the incident resulted in costs that were 49% higher than costs of claims reported within a week.

In addition, by promptly reporting claims, day-to-day operations will be able to return to business as usual much faster, which can also save your company money associated with lost productivity.

Reduce Friction with Insurer

Many policies have reporting requirements, so it is possible that a late claim could void your coverage altogether. When your company delays reporting a claim, the process is much more difficult for a claims adjuster – making it less likely that your company will receive the most advantageous settlement or outcome.

It is also important that the insurer is able to conduct a thorough investigation as soon as possible after the incident. When reporting is delayed, the investigation can be much less conclusive due to faded memories and un-preserved evidence.

Preserve Employee Morale

Certain incidents can be upsetting for employees, and it is important for your company to demonstrate that you take the matter very seriously and care about your employees. Promptly reporting any claim can go a long way toward preserving employee morale and trust in your company.

Maintain Compliance

There are certain types of incidents that need to be reported not only to the insurer, but also to the Occupational Safety and Health Administration (OSHA). When a recordable work-related illness or injury occurs, the employer has seven calendar days to record it on their OSHA log, Form 300.

Contact Prins Insurance, Inc. to assist you in establishing effective claims reporting procedures so you can reduce lag time and protect your bottom line.





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